



CRITERIA FOR ADJUNCT FACULTY (revised April, 2026)

1. MD or DO degree with active medical license in the state where the class will be taught. An experienced assistant NP or PA-C may also assist hands-on instruction, but MD must be present for the review and Q&A.
2. Active Medmal coverage for all services being taught that day.
3. Must provide bio and photo to appear on the PracticalCME.com website
4. BOTOX/FILLERS PROFICIENCY (Required)
 - a. 3 Years or More experience with Cosmetic Botulinum Toxins
 - b. 3 Years or More experience with Hyaluronic Acid Dermal Fillers and at least 50 patients treated linear areas and lips.
 - c. Preference given to physicians who have already taken the PCME training course in Botox/Fillers
 - d. Provide at least 20 units of authentic, US-sourced, BTX and a 1cc syringe of HA filler for each paid, qualified attendee to practice on his/her model patient. You may obtain this free or reduced cost from your Allergan (or other manufacturer) representative. Only MD, DO, NP, PA, or RN may be do hands-on at your site. Dentists and NMD's are allowed in some states where scope of practice is clear.
5. COSMETIC PRP and Microneedling PROFICIENCY
 - a. Have an FDA-Approved isolation device and kits for use in your office.
 - i. *A vacutainer tube and standard lab centrifuge is NOT FDA-approved*
 - ii. Spin patient blood for one patient for every 2 attendees.
 - b. Perform microneedling through plasma (PRP Facial) using an FDA-cleared Pen, or microneedling through compatible treatment serum in patients whose blood was not spun.
 - c. Be skilled in mixing PRP with fresh HA-filler placement (PRP Facelift)
 - d. PRP must be activated prior to injection. PRF (spun coagulated blood is not FDA-cleared and unacceptable).
6. Courses are taught in your private office on Saturdays. The office must have...

- a. AV capability to show slides (simply a color .pdf file cast to a TV) to a group of 3-5 people. This can be a break room or a private waiting room that is not otherwise in use. Alternatively you can print handouts and follow those.
 - i. All attendees will come **prequalified** having completed a CME-accredited online training in the service prior to hands-on attendance. You do not need to give a lecture, but simply a guided highlights of the material and Q&A at the live date.
 - b. Exam rooms large enough so that the instructor, patient, and all attendees can watch each treatment.
7. MODEL PATIENTS
- a. We encourage our attendees to bring their own model patients (typically friends, staff, relatives). This allows the attendee to follow the progress of their patient over time.
 - b. You may provide model patients for any attendee who does not have a patient. You are not required to do so. You may charge the model patient a small fee. You must establish a doctor-patient relationship with any model patient you provide and offer follow-up as needed.
8. COMPENSATION
- a. Compensation is an industry leading percentage of gross revenue usually 50-55% depending on class taught.
 - i. Should an attendee wish to perform additional hands-on practice, you can charge them directly for the extra product not included in the course itself.
 - ii. A full class of 4-5 will exceed \$10k compensation for the day. Payments to instructors are made same day electronically upon course completion.
 - b. PracticalCME handles: registration, credit card fees, CME accreditation, online prerequisite course administration and support. You simply communicate with your attendees in advance of the live date and perform the review and hands-on at your office.

If you wish to be considered, please submit an email to MD@PRACTICALCME.COM with your CV, and experience level with Botox, Dermal Fillers, Microneedling, and Cosmetic PRP plus Micro pen and PRP kits used.